Cost cutting in Sports and Leisure Services

Sue Finnigan Interim and Project Manager

Rock Farm Resourcing Limited

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Cost cutting in Sports and Leisure Services

Experience

- n Service Transformation linked to identified priorities
- n Restructuring/Re-engineering
- n Outsourcing
- n Development
- n Reinvestment
- n Renegotiation
- n Partnership development

Cost cutting in Sports and Leisure Services

Examples

- n Performance Management of staff £ 50K
- n Restructure of staff £200K

£250K

- n 3 to 1 arts venues
- n Increased bar & catering income £40K
- n Leisure and Culture options appraisal £330K
- n Project development of new facilities £500K

- Local Government Act 2000
- Crime and Disorder Act 1998
- Childrens Act 2004
- n Data Profiles
- n Local Strategic Partnership Priorities
- n 'Narrowing the Gap'
- n Community Strategy
- n National Indicators

- Leadership and Advocacy Roles
- n Local Strategic Partnership
- n Local Members
- n Lead for Leisure and Cultural Services
- n Cultural Partnership
- n Community Sports Partnership
- n Leisure and Cultural staff
- n Skills and training for staff
- n Flexible financial arrangements

Commissioning Opportunities

- n Clear alignment of service priorities to LSP
- n Clearly developed and prioritised service business plans linked to Community Plan priorities
- n Robust partnership and service level agreements with clear outcomes and stretch targets
- n Robust performance management systems
- n Robust management information
- n Clear improvement targets linked to LAA and LSP
- n Training plans

- **Crucial Partnerships**
- n Childrens Trust Board
 - n Community Sport and Physical Activity Networks
 - Community and Learning Partnerships and Extended Schools programmes
 - n Aiming High Programme
 - n Integrated Youth Services
- n Rural Transport Partnerships
 - n Transport to and from out of school activities

n Health and Well Being Group

- n Direct payments
- n Social Care and Health
- n Healthy activities coordinators
- n Health Trainers
- n Community Safety Partnership
 - Notice of the second second
 - n MUGA's
 - n Multi sports activities
 - n Computer interactive sessions

n Environmental Group

- n Healthy walks
- n Outdoor arts activities

n Economic Development Group

- n Town Plans
- n Creative Industries
- n Regeneration Partnerships
- n Play Partnership
 - n Play areas linked to Play Builder
 - n Skate Parks

County Sports Partnerships

Considerable advocacy, support and development roles

School Sports Partnerships

- n Joint Posts
- n Sport Unlimited delivery
- n Coach development

Voluntary and Education Sector

- Nolunteering nurture, support and develop volunteers
- n Student Placements

SUMMARY

Identify LSP priorities relevant to Leisure and Culture Develop clear business plans Review and transform services as appropriate Ensure there is representation on relevant partnerships Ensure you are able to prove impact and performance Develop partnership networks and relationships

- n Staffing
- Advocacy
- Raise awareness and train staff
- Enable staff to identify opportunities and deliver them Ensure staff are trained to develop bids for funding and commissioned services

THANK YOU

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